



**WORKING AT PRINCETHORPE COLLEGE**



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# ABOUT THE PRINCETHORPE FOUNDATION AND PRINCETHORPE COLLEGE

The Princethorpe Foundation welcomes children of all faiths and backgrounds and provides co-educational independent day schooling with a strong Christian ethos. We support and nurture some 1,400 children from age two to eighteen years through Little Crackers Nursery, Crackley Hall School, Crescent School and Princethorpe College.

The Foundation schools pride themselves on providing caring stimulating environments in which children's individual talents confidence and self-esteem can be fully developed.

We encourage a lifelong love of learning and an independence of mind grounded in strong moral values and we aim to put young people on the road to happy and fulfilled lives.

Princethorpe College is a Catholic, co-educational, HMC independent day school for around 930 pupils aged eleven to eighteen, with over 200 students in the Sixth Form.

The College is renowned for its 'spirit of family' and the way in which it looks after its pupils and its staff. About one-quarter of the children at Princethorpe are Catholic and Christ's teaching in the Gospels on love, service, forgiveness and generosity of spirit is central to the school's character and approach to learning.

The school has a unique history, beautiful surroundings and unequalled character. The atmosphere is warm, open and friendly. We combine academic rigour and hard work with a caring and holistic approach to education. Pupils and colleagues play a full part in the broader aspects of school life.



“Society needs strong, independent, caring young people who want to make a difference. At Princethorpe College we guide our pupils on this journey, while having a lot of fun along the way – there is a real buzz on campus.

Our academic results speak for themselves and show we get the very best from every pupil. This is underpinned by excellent pastoral care and co-curricular opportunities that cater for all passions and talents. We are an energetic, friendly community with a fantastic location in the Warwickshire countryside, drawing pupils from all around.”

**Grove du Toit, Headmaster**

“Ours is a spirit of family and a spirit of brotherhood formed by kindness and understanding, by compromise and mutual forgiveness, by gentleness, humility and simplicity, by hospitality and a sense of humour.”

Jules Chevalier, Missionaries of the Sacred Heart (founders of Princethorpe College)

# ISI Inspection Excellent in every area!

“All pupils’ behaviour is exemplary in every aspect; they show remarkable respect for one another, for staff, visitors and for themselves, are most courteous towards each other and towards adults and naturally help and support one another. They listen very well indeed, readily give thanks and express their appreciation for all that the school has to offer.”

Archdiocese of Birmingham Canonical Inspection  
Report 2019

“Pupils benefit significantly from an atmosphere in school which is positive and one where learning and trying one’s best are celebrated.”

ISI Inspection 2022

Our aim is simple: to treat every pupil as an individual, supporting them as they grow into mature, resilient and well-rounded young people with a strong set of moral values to guide them through adult life. Our reward as teachers goes well beyond excellent results: it is in producing strong, creative citizens ready to make a positive contribution to the wider community.

Our new 1,800 sq metres, ten laboratory Science Centre is set to open its doors in 2023 and will ultimately transform the whole campus.

This is the latest in a programme of capital investment in the infrastructure of the College, that has included projects such as the refurbishment of the Clarkson Theatre and the Roundhouse for the Performing Arts, the Limes Building for Modern Foreign Languages, English and ICT and the restoration of the wooded lake area known as Switzerland for outdoor education.



The College was last inspected by the Independent Schools Inspectorate (ISI) in April 2022. Scan on the QR code to read the full report.

Princethorpe  
College

## New Science Centre Opening 2023



- 1,800 sq metres
- 10 Laboratories
- 4 Biology Labs
- 3 Chemistry Labs
- 3 Physics Labs
- 2 staff bases
- 2 preparation areas
- 1 break out and study area

## WHAT KIND OF PEOPLE THRIVE AT PRINCETHORPE?

We are proud to have a diverse and talented staff body with a wide range of skills and backgrounds.

Teaching colleagues have joined us from the state and independent sectors, as ECTs or experienced teachers, and sometimes from careers outside of teaching all together.

We are an established training school through the School Direct Scheme in partnership with the Lion Alliance and Warwick University and we actively encourage applications from those just entering the profession too.

Non-teaching staff undertake many roles that underpin the success of the College, from IT and Finance to Administration, Marketing and Development and from Student Services and Recruitment to Estates and Grounds.

What unites all our staff is their kind, caring professionalism, their passion for their area of expertise, their drive for constant professional development and their commitment to the ethos of the school.

## BENEFITS OF WORKING AT PRINCETHORPE

The Foundation values its staff and offers a rewarding benefits package, including:

- + Generous fee discounts for members of staff whose children attend the Foundation's schools.
- + Defined Contribution Pension Scheme.
- + An excellent working environment in a beautiful rural location.
- + Subsidised home-cooked school lunches are available for all staff, all dietary requirements are catered for, and evening meals provided where required.
- + Staff well-being opportunities include sporting and musical activities and access to professional counselling services.
- + Lively and friendly Staff Association.
- + Other benefits include on-site parking, a Cycle-to-Work Scheme, free eye tests, free flu vaccinations, Microsoft software for use at home and personal accident insurance.

THE  
GOOD  
SCHOOLS  
GUIDE

The College was reviewed for the first time by the Good Schools Guide in May 2021. The review can be found on our website at [princethorpe.co.uk/good-schools-guide](http://princethorpe.co.uk/good-schools-guide).

“There are two rules at the school: be kind and do your best. The whole school runs on this ethos and it appears to be all that is needed as pupils and staff adhere to it.”

The Good Schools Guide Review 2021

## WHAT OUR STAFF SAY



“The work of the Grounds team has grown a lot since I started as a groundsman at Princethorpe 23 years ago. Back in those days so much was done by hand, but now we have top of the range high-tech equipment, including GPS controlled electronic line sports markers and mowers, to help us keep on top of the work across our 100-acre campus at Princethorpe and the two prep schools.

My team now looks after all three Foundation sites and our remit includes woodland management, preparation for the extensive sport fixtures calendar and major events, and maintenance and planting schemes, including flagship areas of the historic site such as the beautiful Quad. We are also doing our bit for biodiversity, with bee hives at Princethorpe and insect hotels, bird and bat boxes across the sites and ongoing liaison with the local farmer who uses our fields for his sheep and cattle.

One of the things I really enjoy about my role is passing on my love of nature to the pupils, at Princethorpe we are doing this through the outdoor education programme and the John Muir Award and at the prep schools we involve the children in bulb and tree planting, growing their own vegetables and developing Forest School areas.

I’m really proud of our fantastic, hard-working team and it really is a pleasure to make the schools and grounds look their best.”

**Edd Robertson – Grounds Manager**



“I joined Princethorpe two years ago and as I have never worked within a school environment before, I wasn’t sure what to expect. With the help of all the friendly and welcoming staff I soon settled in and got used to hearing the school bells.

As part of a small team, we all get stuck in and help each other, making no day the same. I help with planning and implementing marketing and admissions strategies to promote all three Foundation schools and the nursery. I am also responsible for monitoring the effectiveness of all our campaigns to help improve future activity to increase the Foundation’s brand awareness.

The marketing and digital landscape is constantly changing as is how we can reach our audience. With this in mind, we all challenge each other to come up with fresh ideas and new approaches to our marketing activity, which I love.”

**Jo Flowers – Marketing and Communications Executive**



“When I finished my Biology degree at Warwick Uni I realised that I didn’t want to pursue a scientific career, so had to go back to the drawing board.

I did a number of part time jobs for about a year then the Bursary Assistant job at Princethorpe caught my eye and I decided to give it a go.

Although I had no finance experience when I joined, I enjoyed the work from the start. I love the fact that the work is really varied. I help with the monthly and year end management accounts, budgets and profit and loss statements and I have plenty of responsibility. At my interview I was told that I would be encouraged to further myself and to take qualifications in accounting, and I am now on my level 2 AAT course.

It’s a small team and we are always busy, but that’s fine as everyone is so lovely to work with.”

**Katie Smith – Bursary Assistant**



“I joined Princethorpe just over a year ago. I had worked in a variety of different IT roles in the NHS for eighteen years, progressing to Senior IT Team Leader and was ready to broaden my horizons.

I was in the lucky position to be offered five jobs, but what really appealed to me about the Princethorpe role, was that the business was successful, established and felt very secure and there was the opportunity for me to work with new technologies, such as Cloud-based solutions, and develop my skillset further.

As Service Desk Manager, my team and I are kept very busy and no two days are ever the same. We support the staff and pupils with solving every day IT problems and advise on a variety of technology solutions. I am proud to have introduced more structure to the department, with procedures and guidelines, that help my team and benefit the school at the same time.

I also get to bring my previous experience and technical knowledge to bear, when helping colleagues in the infrastructure team.

One year in I would say that working in a school is challenging and demanding, it’s fast paced and definitely fun!!”

**Sanj Sharma – IT Service Desk Manager**

## INTERESTED IN WORKING AT PRINCETHORPE?

Find out more about working at Princethorpe by coming to one of our regular Taste of Princethorpe events, contact [recruitment@princethorpe.co.uk](mailto:recruitment@princethorpe.co.uk) or call 09126 634269 to find out the date of our next event or for more information.

Or, if you are ready to apply, please send your completed application form with a covering letter to [recruitment@princethorpe.co.uk](mailto:recruitment@princethorpe.co.uk) by the relevant deadline date.

If you are interested in working at Princethorpe but there are no relevant opportunities for you at present, please send your CV and a covering letter to the same address and we will keep your details on file should future opportunities arise.

## WE LOOK FORWARD TO HEARING FROM YOU.

*The Princethorpe Foundation is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS). The Foundation is an equal opportunities employer.*



### Princethorpe College

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